



MAGELLAN AEROSPACE CORPORATION

ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

Statement from Leadership

This statement is made pursuant to Section 54 (Part 6) of the Modern Slavery Act 2015 and sets out the position, policy, and steps Magellan Aerospace Corporation (“Magellan”) takes to ensure prevention of acts of modern slavery and human trafficking occurring within its business and supply chain.

Magellan has a zero tolerance policy in relation to child labour, forced labour, and/or human trafficking and will not knowingly do business with any organization, sub-contractor, supplier, or third party, who violates this policy.

Organization Structure

Magellan is a global, integrated aerospace company that provides complex assemblies and systems solutions to aircraft and engine manufacturers, and defence and space agencies worldwide.

Magellan Aerospace designs, engineers and manufactures aeroengine and aerostructure assemblies and components for aerospace markets, advanced proprietary products for military and space markets, and provides engine and component repair and overhaul services worldwide.

Magellan operates from facilities in North America, Europe, and India, sourcing products and materials through a global supply chain. Due to the nature of the business, successful supplier relationships are critical and we work closely with suppliers and subcontractors to ensure they operate to particularly high standards and comply with all appropriate legislation.

We regularly audit suppliers and apply a rigorous approval process in order to become a new supplier to the organization. Aerospace and Aerospace Defence is highly regulated and as a consequence, Magellan believes it is at low risk with regards to this particular legislative requirement. However, there is increased risk with some suppliers geographically and additional monitoring will be applied in these instances to ensure there is no breach of the Act.

Policies and Principles

Magellan follows a Code of Ethics and Business Conduct policy that ensures that all employees uphold the highest level of ethical conduct in the performance of their tasks. Stringent company policy ensures that Magellan only engages suppliers that operate to the same ethical practices.

The Magellan procurement team is currently rolling out an updated version of the company Terms and Conditions for purchasing and incorporating the anti-slavery and human trafficking policies. In addition we apply due diligence in assessing suppliers' practices in relation to the Modern Slavery Act 2015.

Compliance Monitoring and Review

Magellan is committed to continually improving its capacity to identify, prevent and mitigate any actual or potential impacts. In addition to applying regular policy and applying the code of ethics, we will:-

1. Carry out regular audits
2. Identify any risk in the supply chain
3. Address any areas of concern (in a timely manner)
4. Train employees (in particular, procurement and supply chain personnel) in awareness of slavery and human trafficking legislation.

Approval

Magellan will continue to work its processes and policy in order to prevent slavery and human trafficking in its business and supply chain. The statement was approved by the Board of Directors of Magellan Aerospace Corporation on 2 November 2018 and now forms part of the Code of Ethics and Business Conduct.

This statement constitutes Magellan Aerospace Corporation's anti-slavery and human trafficking statement for the financial year commencing 5 April 2018.

Magellan Aerospace Corporation year ended on 31 December 2018

Signed:



Mr. Phillip C. Underwood
President and Chief Executive Officer
Magellan Aerospace Corporation

Date: 6 March 2019