



## MAGELLAN AEROSPACE CORPORATION

### ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

#### **Statement from Leadership**

This statement is made pursuant to Section 54 (Part 6) of the United Kingdom's Modern Slavery Act 2015 (the "Act") and sets out the position, policy, and steps Magellan Aerospace Corporation ("Magellan") takes to ensure prevention of acts of modern slavery and human trafficking occurring within its business and supply chain.

Magellan has a zero-tolerance policy in relation to child labour, forced labour, and/or human trafficking and will not knowingly do business with any organization, sub-contractor, supplier, or third party, who violates this policy.

#### **Organization Structure**

Magellan is a global, integrated aerospace company that provides complex assemblies and systems solutions to aircraft and engine manufacturers, and defence and space agencies worldwide.

Magellan designs, engineers and manufactures aeroengine and aerostructure assemblies and components for aerospace markets, advanced proprietary products for military and space markets, and provides engine and component repair and overhaul services worldwide.

Magellan operates from facilities in North America, the United Kingdom and other European countries, and India, sourcing products and materials through a global supply chain. Due to the nature of the business, successful supplier relationships are critical, and we work closely with suppliers and subcontractors to ensure they operate to particularly high standards and comply with all appropriate legislation.

We regularly audit suppliers and apply a rigorous approval process in order to become a new supplier to the organization. Aerospace and Aerospace Defence are highly regulated and, as a consequence, Magellan believes it is at low risk with regards to this particular legislative requirement. However, there is increased risk with some suppliers geographically and additional monitoring is applied in these instances to ensure there is no breach of the Act.

#### **Policies and Principles**

Magellan follows a Code of Ethics and Business Conduct (the "Code") that ensures that all employees uphold the highest level of ethical conduct in the performance of their tasks. The

Code contains Magellan's anti-slavery and human trafficking policy. Stringent company policy ensures that Magellan only engages suppliers that operate to the same ethical practices.

The company Terms and Conditions for purchasing contain a provision directing suppliers to the Magellan website to read the Code. In addition, we apply due diligence in assessing suppliers' practices in relation to the Act.

### **Compliance Monitoring and Review**

Magellan is committed to continually improving its capacity to identify, prevent and mitigate any actual or potential impacts. In addition to applying company policy and applying the Code, we have and will continue to:

1. Carry out regular audits of suppliers
2. Identify any risks in the supply chain
3. Address any areas of concern (in a timely manner)
4. Train employees (in particular, procurement and supply chain personnel) in awareness of slavery and human trafficking issues and legislation.

### **Approval**

Magellan will continue to work its processes and policies in order to prevent slavery and human trafficking in its business and supply chain. This statement was approved by the Board of Directors of Magellan Aerospace Corporation on 19 December 2024 and now forms part of the Code of Ethics and Business Conduct. This statement constitutes Magellan Aerospace Corporation's anti-slavery and human trafficking statement for the financial year commencing January 1, 2025.

Magellan Aerospace Corporation fiscal year end 31 December 2024.

Signed:



Mr. Phillip C. Underwood  
President and Chief Executive Officer  
Magellan Aerospace Corporation

19 December 2024